

Alicia McLain MA, CPC

Organizational Transformation | Executive Leadership COACH



Summary

Alicia is an Organizational Transformation | Executive Coach with over 20 years of experience in the technology industry with leadership positions in program management and software development management. She coaches, trains and transforms mid-size to large companies domestically and internationally. Alicia has a keen eye for organizational systems and is passionate about using Agile practices to build high performing teams

Industries

Institutions of Higher Learning, Department of Defense (DoD), Food and Drug Administration (FDA), Medical Device, Medical Research, Software Engineering and Manufacturing.

Experience

- Organizational transformation coach and trainer, 12 years in the Agile community as a hands on transformation leader, trainer and coach.
- Adjunct Faculty at UCSD Extension teaching Agile in the Business Science and Technology curriculum.
- Founder of the Agile Coaching Exchange in North America. Focusing on building community and providing resources for Agile coaches of all levels.
- 'The Emergent Leader' series, a series of workshops for attendees to build skill in leadership and organizational agility.

Distinction(s)

Connecting the dots	Professional Coaching
Service Approach	Interactive training
Appreciative Inquiry	Psychological Safety
Systems Thinking	Conflict Resolution
Leadership building	

Expertise

Masters, Organizational Leadership
Certified Professional Coach – Int'l Coach Academy
Certified Professional – Agile Coaching
Certified Scrum Professional
Certified Project Management Professional

Clients:

- Tapestry Solutions
- Fidelity National Information Systems
- CareFusion
- West Corporation
- Vanderbilt University Medical Center
- Yahoo
- EMC²
- Delta Dental
- Oracle
- Atlassian
- SKF
- Grindr
- San Diego State University
- Harvey Mudd College
- Bridgepoint
- State Farm
- Gallo Wineries
- Innova Systems