

# Alicia McLain MA, ACC

## Organizational Transformation | Executive Leadership COACH



### Summary

Alicia is an Organizational Transformation | Executive Coach with over 20 years of experience in the technology industry with leadership positions in program management and software development management. She coaches, trains and transforms mid-size to large companies domestically and internationally. Alicia has a keen eye for organizational systems and is passionate about using Agile practices to build high performing teams

### Industries

Institutions of Higher Learning & Educational Design, Department of Defense (DoD), Food and Drug Administration (FDA), Medical Device, Medical Research, Entertainment, Telecommunications, Software Engineering and Manufacturing.

### Experience

- Organizational transformation coach and trainer, 13 years in the Agile community as a hands-on transformation leader, trainer and coach.
- Adjunct Faculty Emeritus at UCSD Extension teaching Agile in the Business Science and Technology curriculum.
- Founder of the Agile Coaching Exchange in North America. Focusing on building community and providing resources for Agile coaches of all levels.

### Distinction(s)

Critical/Lateral/Systems Thinking	Executive/Leadership Coaching
Service Approach	Interactive training
Appreciative Inquiry	Psychological Safety
Leadership development	Conflict Resolution

### Expertise

Masters, Organizational Leadership  
 Associate Certified Coach (ACC), Int'l Coaching Federation  
 Certified Professional Coach – Int'l Coach Academy  
 Certified Professional – Agile Coaching  
 Certified Scrum Professional  
 Certified Project Management Professional

### Clients:

- Apple
- Atlassian (Marketing)
- AVID Center
- Bridgepoint
- CareFusion
- CBSI
- Delta Dental
- Dexcom
- EMC<sup>2</sup>
- Fidelity National Information Systems
- Gallo Wineries (Marketing)
- Grindr
- Harvey Mudd College
- Innova Systems
- NextGen
- Oracle
- Pomona Collage
- San Diego State University
- SKF
- State Farm
- Tapestry Solutions
- Thermo Fisher Scientific (Marketing)
- Ultra Mobile
- Vanderbilt University Medical Center
- West Corporation
- Yahoo

