

# Alicia McLain MA, ACC

## Organizational Transformation | Executive Leadership COACH



### Clients:

- Apple
- Atlassian (Marketing)
- AVID Center
- Bridgepoint
- CareFusion
- CBSI
- Cross Over Health
- Delta Dental
- Dexcom
- Gallo Wineries (Marketing)
- Grindr
- Harvey Mudd & Pomona Colleges
- Hunter Industries
- Innova Systems
- NextGen
- Oracle
- San Diego State University
- SHARP Healthcare (IT)
- SKF
- State Farm
- Tapestry Solutions
- Thermo Fisher Scientific (Marketing)
- Ultra Mobile
- Vanderbilt University Medical Center
- West Corporation
- Yahoo

### Summary

Organizational Transformation | Executive Coach with over 20 years of experience in TECH with leadership positions in portfolio management and software development management. I have a keen eye for organizational systems and am passionate about team and organizational agility. I have a skill in coaching the important connections between team members and among groups.

### Industries

Institutions of Higher Learning & Educational Design, Department of Defense (DoD), Food and Drug Administration (FDA), Medical Device, Medical Research, Entertainment, Telecommunications, Software Engineering and Manufacturing. My clients are domestic and international.

### Experience

- Organizational transformation coach and facilitator. Focusing on the connections between
- Adjunct Faculty Emeritus at UCSD Extension teaching Agile in the Business Science and Technology curriculum.
- Founder of the Agile Coaching Exchange in North America. Focusing on building community and providing resources for Agile coaches of all levels.
- Wiley Authorized Partner, skilled in debriefing and accountability planning for the Everything DiSC suite of assessments.

### Distinction(s)

Organization & Relationship Systems Coaching (ORSC)	Executive/Leadership Coaching
Practitioner	Psychological Safety
Appreciative Inquiry	Conflict Resolution
Polarity Management	

### Expertise

Masters, Organizational Leadership  
 Associate Certified Coach (ACC), Int'l Coaching Federation  
 Certified Professional Coach – Int'l Coach Academy  
 ICAgile Certified Coach – Agile Coaching  
 Certified Scrum Professional  
 Certified Project Management Professional

